

MEMORANDUM OF UNDERSTANDING

Between

Indiana Institute of Technology (Indiana Tech)

And

Helping Hoosiers Heroes Foundation (HHHF)

This memorandum of understanding ("MOU") is between Indiana Institute of Technology, Inc. (Indiana Tech), referred to herein as "University," with its principal place of business at 1600 East Washington Boulevard, Fort Wayne, Indiana, 46803, and Helping Hoosiers Heroes Foundation, referred to herein as "Nonprofit Organization" with its principal place of business located at 4303 W 800 S Union Mills, IN 46382.

Benefits Offered by Indiana Tech:

1. Indiana Tech will provide a Helping Hoosiers Heroes Foundation-branded Corporate Scholarship to its affiliates and their spouses, which will provide a twenty percent (20%) reduction in tuition for College of Professional Studies undergraduate, graduate, and doctoral level degree programs, excluding the traditional on-campus college programs, and the Pacesetter MBA.
2. This MOU will apply to any degree program at the undergraduate and graduate level, excluding the aforementioned programs, while being current as a member of HHHF, after the effective date of this MOU, and after the date the student identifies as a member of the Nonprofit Organization. The University will provide guidance and materials to assist HHHF affiliates in completion of the corporate scholarship acceptance and approval of the financial aid award process for the scholarship.
3. All students are subject to university policies. If an HHHF affiliate is also eligible for either the HHHF Corporate Scholarship, Indiana Tech Military Scholarship, or First Responders Scholarship, the HHHF affiliate must select one scholarship to use.
4. The University will provide a personal admissions representative who will assist the HHHF affiliate of the nonprofit organization with completion of all required application materials and act as a point of contact throughout their student career.
5. The University will provide an Indiana Tech representative to coordinate and maintain the agreements of this partnership.
6. The University will provide HHHF affiliates and their spouses with on-demand online tutoring at no additional cost.
7. The University will waive fees for HHHF affiliates and their spouses, excluding graduation cap and gown fees.
8. The University will provide the use of textbooks at no additional cost, pending they are returned at the completion of the course or program.
9. The University will provide materials and information to support the Nonprofit Organization's promotion of its educational initiatives.
10. The University will provide students and alumni with career development support through Indiana Tech's Career Center.

Company Contributions:

1. The Nonprofit Organization will add Indiana Tech as a preferred education provider.
2. In concert with the University, provide in-kind advertising and marketing support through available channels, such as company mailings, publications, and internet sites outlining the Corporate Partnership Scholarship.
3. The Nonprofit Organization will provide advertising via multiple channels, including any spotlights or presentations that the nonprofit organization may provide to its affiliates (for example, television spotlights via internal network, internal PowerPoints, or displays throughout the building, etc.).
4. The Nonprofit Organization will provide other promotional opportunities, such as periodic onsite recruitment via tabling events to prospects, and/or inclusion in education and benefit fairs or regional meetings.
5. The Nonprofit Organization will, in cooperation with Indiana Tech's Marketing Department, assist in the development and distribution of news release material announcing the partnership.

6. The Nonprofit Organization will facilitate the dissemination of the Helping Hoosier Heroes Foundation Corporate Scholarship opportunities to HHHF affiliates in orientation packets, through discount lists, or newsletters.
7. The Nonprofit Organization will, when available and advantageous, participate in Indiana Tech's Career Center's events, activities, and advisory boards if invited, to support the career development of Tech's students and alumni.

General Terms and Conditions:

1. This MOU became effective on the date both parties signed the MOU. Either party may terminate this MOU upon thirty (30) days prior written notice.
2. Indiana Tech will use the Nonprofit Organization's name and logo in various print and electronic marketing materials. The Nonprofit Organization's branding may be featured in brochures, flyers, and/or digital web content that highlight the collaboration. Audiences for these materials include Nonprofit Organization affiliates, as well as other prospective students and/or affiliates. Indiana Tech may mention the Nonprofit Organization on social media platforms when showcasing noteworthy partnerships. Additionally, the Nonprofit Organization's name and/or logo may be displayed within the partnerships section, indianatech.edu. Prior to use, Indiana Tech will share any co-branded marketing materials with the Nonprofit Organization for approval to ensure accuracy and alignment with the Nonprofit Organization's brand guidelines.

On behalf of Helping Hoosiers Heroes Foundation:

Andrew Killin, IV
Founder and President
Office: (219) 900-3470
Email: andrew@helpinghoosiersheroes.org

Signature

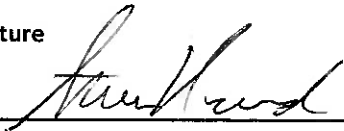


Date: 03-29-2026

On behalf of Indiana Institute of Technology:

Steve Herendeen, Ed.D.
Senior Vice-President for Enrollment Management
Office: (260) 399-2819
Email: saherendeen@indianatech.edu

Signature



Date: 3-25-26